

## Warren Surveys

**PARTICIPATING and/or SUBSCRIBING ORGANIZATIONS PAST & PRESENT, WHO HAVE FOUND THE WARREN COMPENSATION SURVEY A RELIABLE, CONFIDENTIAL, OBJECTIVE RESOURCE FOR SALARY ADMINISTRATION & STAFF RETENTION.**

ABRAZO HEALTH CARE - Phoenix, AZ  
ABRI HEALTH PLAN - West Allis, WI  
ADVANTAGE HEALTH SOLUTIONS INC - Indianapolis, IN  
AETNA/U.S. HEALTHCARE - Royersford, PA

LOCATIONS IN THE FOLLOWING STATES:

Arizona	Maine	North Dakota	Washington
California	Maryland	Ohio	
Colorado	Massachusetts	Oklahoma	
Connecticut	Michigan	Oregon	
Delaware	Minnesota	Pennsylvania	
Florida	Missouri	South Carolina	
Georgia	New Hampshire	Tennessee	
Illinois	New Jersey	Texas	
Indiana	New York	Utah	
Kansas	North Carolina	Virginia	

AFFINITY HEALTH PLAN - Bronx, NY  
AFFINITY HEALTH SYSTEM - Menasha, WI  
ALAMEDA ALLIANCE FOR HEALTH - Alameda, CA  
ALLIANT HEALTH PLANS INC. - Calhoun, GA  
ALTIUS HEALTH PLANS, INC./COVENTRY - South Jordan, UT  
AMERICAN BEHAVIORAL - Birmingham, AL  
AMERICAN SERVICE CO./COVENTRY - Multiple locations  
AMERICHoice

LOCATIONS IN THE FOLLOWING STATES:

Indiana	New Jersey	Washington
Maine	Virginia	Wisconsin

AMERIGROUP - Virginia Beach, VA  
AMERIHEALTH MERCY FAMILY OF COMPANIES - Philadelphia, PA

LOCATIONS IN THE FOLLOWING STATES:

Indiana	Kentucky	Pennsylvania
---------	----------	--------------

ARIZONA INTEGRATED PHYSICIANS - Peoria, AZ  
ATHENS AREA HEALTH PLAN SELECT - Athens, GA  
AVERA HEALTH - Sioux Falls, SD  
AV-MED HEALTH PLAN - Miami, FL  
BALTIMORE MEDICAL SYSTEM - Baltimore, MD  
BANNER HEALTH - Phoenix, AZ  
BJC HEALTHCARE - St. Louis, MO  
BLUE CARE NETWORK OF EAST MI - Saginaw, MI  
BLUE CARE NETWORK OF MI - Southfield, MI  
BLUE CROSS OF NORTHEASTERN PA - Wilkes-Barre, PA  
BLUE CROSS/BLUE SHIELD OF ALABAMA - Birmingham, AL  
BLUE CROSS/BLUE SHIELD OF ARIZONA - Phoenix, AZ  
BLUE CROSS/BLUE SHIELD OF DELAWARE - Wilmington, DE  
BLUE CROSS/BLUE SHIELD OF LOUISIANA - Baton Rouge, LA  
BLUE CROSS/BLUE SHIELD OF MASSACHUSETTS - Boston, MA

---

## Warren Surveys

---

BLUE CROSS/BLUE SHIELD OF MICHIGAN - Southfield, MI  
BLUE CROSS/BLUE SHIELD OF MONTANA - Helena, MT  
BLUE CROSS/BLUE SHIELD OF RHODE ISLAND - Providence, RI  
BLUE CROSS/BLUE SHIELD OF ROCHESTER - Rochester, NY  
BLUE CROSS/BLUE SHIELD OF SOUTH CAROLINA - Columbia, SC  
BLUE CROSS/BLUE SHIELD OF TEXAS - Richardson, TX  
BLUE CROSS/BLUE SHIELD OF WNY - Buffalo, NY  
BLUE RIDGE HEALTH ALLIANCE INC/COVENTRY - Virginia  
BLUEGRASS FAMILY HEALTH CENTER - Lexington, KY  
BOSTON MEDICAL CENTER HEALTHNET PLAN - Boston, MA  
BROWN & TOLAND PHYSICIAN SERVICES ORG.- San Francisco, CA  
BUCKEYE COMMUNITY HEALTH PLAN - Akron, OH  
BUCKEYE COMMUNITY HEALTH PLAN - Columbus, OH  
BUCKEYE COMMUNITY HEALTH PLAN - Independence, OH  
BUCKEYE COMMUNITY HEALTH PLAN - Toledo, OH  
CALOPTIMA - Orange, CA  
CAPITAL BLUE CROSS - Harrisburg, PA  
CAPITAL DISTRICT PHYSICIAN HEALTH PLAN - Albany, NY  
CAPITAL HEALTH PLAN - Tallahassee, FL  
CARDINAL HEALTH ALLIANCE - Muncie, IN  
CARE 1ST HEALTH PLAN - Monterey Park, CA  
CARE 1ST HEALTH PLAN - Phoenix, AZ  
CARE WISCONSIN (ELDER CARE) - Madison, WI  
CARITAS CHRISTI - Brighton, MA  
CARE OREGON - Portland, OR  
CAREFIRST BLUE CROSS/BLUE SHIELD - Owings Mill, MD  
CAREFIRST BLUE CROSS/BLUE SHIELD - Wilmington, DE  
CAREFIRES BLUE CROSS/BLUE SHIELD - Charlotte, WV  
CAREFIRST BLUE CROSS/BLUE SHIELD - Washington, DC  
CAREFIRST BLUE CROSS/BLUE SHIELD - Timonium, MD  
CAREFIRST BLUE CROSS/BLUE SHIELD - Baltimore, MD  
CAREFIRST BLUE CROSS/BLUE SHIELD - Columbia, MD  
CARELINK HEALTH PLANS, INC./COVENTRY - Charleston, WV  
CARESOUCE - Dayton, OH  
CARLE CLINIC/HEALTH ALLIANCE MEDICAL PLANS - Urbana, IL  
CAROLINA CRESCENT HEALTH PLAN - Columbia, SC  
CATHOLIC HEALTH CARE WEST - San Francisco, CA  
CBHNP, INC. - Harrisburg, PA  
CCPOA BENEFIT TRUST - Sacramento, CA  
CENTENE MANAGEMENT CORPORATION - St. Louis, MO

LOCATIONS IN THE FOLLOWING STATES:

<i>Arizona</i>	<i>Georgia</i>	<i>Missouri</i>	<i>Texas</i>
<i>Connecticut</i>	<i>Indiana</i>	<i>Montana</i>	<i>Washington</i>
<i>DC</i>	<i>Kansas</i>	<i>Ohio</i>	<i>Wisconsin</i>
<i>Florida</i>	<i>Massachusetts</i>	<i>South Carolina</i>	

CENTRAL UTAH CLINIC - Provo, UT  
CENTRAL COAST ALLIANCE FOR HEALTH - Scotts Valley, CA  
CHILDREN'S HOSPITAL AND HEALTH SYSTEM - Milwaukee, WI  
CHILDREN'S MERCY HOSPITAL - Kansas City, MO  
CHW MEDICAL FOUNDATION - San Francisco, CA  
CLEAR CHOICE HEALTH PLANS - Bend, OR  
CLEVELAND CLINIC HEALTH SYSTEM - Beachwood, OH

## Warren Surveys

COLORADO ACCESS - Denver, CO  
COLUMBIA UNITED PROVIDERS - Vancouver, WA  
COMMUNITY CARE PLAN OF OK - Tulsa, OK  
COMMUNITY CARE PLUS - St. Louis, MO  
COMMUNITY CHOICE MICHIGAN - Okemos, MI  
COMMUNITY FIRST HEALTH PLANS - San Antonio, TX  
COMMUNITY HEALTH CHOICE HMO - Houston, TX  
COMMUNITY HEALTH GROUP - Chula Vista, CA  
COMMUNITY HEALTH NETWORK - Indianapolis, IN  
COMMUNITY HEALTH NETWORK OF CT - Wallingford, CT  
COMMUNITY HEALTH PLAN OF WASHINGTON - Seattle, WA  
COMMUNITY HOSPITALS OF INDIANAPOLIS - Indianapolis, IN  
COVENANT HEALTH - Knoxville, TN  
COVENTRY HEALTH CARE – Bethesda, MD

LOCATIONS IN THE FOLLOWING STATES:

Arkansas	Illinois	Nevada	Tennessee
Arizona	Kansas	N. Hampshire	Texas
California	Kentucky	New Jersey	Utah
Colorado	Louisiana	New York	Virginia
DC	Maryland	N. Carolina	Washington
Delaware	Massachusetts	N. Dakota	West Virginia
Florida	Michigan	Ohio	Wisconsin
Georgia	Missouri	Oklahoma	
Iowa	Minnesota	Pennsylvania	
Idaho	Nebraska	S. Carolina	

COX HEALTH PLANS - Springfield, MO  
D.C. CHARTERED HEALTH PLAN - Washington, DC  
DEAN HEALTH PLAN, INC. - Madison, WI  
DELOITTE CONSULTING LLP - New York NY  
DENTAL CARE PLUS GROUP - Cincinnati, OH  
DENVER HEALTH MEDICAL PLAN - Denver, CO  
DETROIT MEDICAL CENTER - Detroit, MI  
EDS - Plano, TX

LOCATIONS IN THE FOLLOWING STATES:

Arkansas	Kansas	Pennsylvania
California	Massachusetts	Rhode Island
Connecticut	Maryland	Wisconsin
Delaware	N. Carolina	
Indiana	New Hampshire	

ELDER CARE OF WISCONSIN - Madison, WI  
EMERGENCY MEDICAL SERVICES CORP - Greenwood Village, CO  
EOS MANAGEMENT SERVICES - Phoenix, AZ  
EXCELLUS BLUE CROSS/ BLUE SHIELD - Rochester, NY  
FAMILY CARE - Portland, OR  
FAMILY HEALTH CENTER OF CLARK CO - Jeffersonville, IN  
FAMILY MEDICAL NETWORK - Chicago, IL  
FHP - Las Vegas, NV  
FIDELIS CARE NEW YORK - Albany, NY  
FIDELIS CARE NEW YORK - Amherst, NY  
FIDELIS CARE NEW YORK - Buffalo, NY

---

## Warren Surveys

---

FIDELIS CARE NEW YORK - Rego Park, NY  
FIDELIS CARE NEW YORK - Syracuse, NY  
FIRSTCARE - Austin, TX  
FIRST CHOICE (SELECT HEALTH) - North Charleston, SC  
FIRST HEALTH GROUP/COVENTRY - Downers Grove, IL  
FLORIDA HEALTH CARE PLAN, INC. - Holly Hill, FL  
FLORIDA HEALTH CARE PLAN, INC. - Winter Haven, FL  
GEISINGER HEALTH PLAN - Danville, PA  
GOOD NEIGHBOR HEALTH CARE CENTER - Houston, TX  
FIRST NIAGARA CONSULTING - Rochester, NY  
GRAND VALLEY HEALTH PLANS - Grand Rapids, MI  
GREATER ROCHESTER IPA/VIA HEALTH - Rochester, NY  
GROUP HEALTH COOPERATIVE - Madison, WI  
GROUP HEALTH COOPERATIVE - Tukwila, WA  
GROUP HEALTH, INC. - New York, NY  
GROUP HEALTH PLAN/COVENTRY - St. Louis, MO  
GUNDERSEN LUTHERAN - La Crosse, WI  
HR ADVANTAGE, CHICAGO, IL  
HARRIS COUNTY HOSPITAL DISTRICT - Houston, TX  
HARVARD UNIVERSITY HEALTH SERVICES - Cambridge, MA  
HAY GROUPCONSULTING, Philadelphia, PA  
HEALTH ADMINISTRATION SERVICES - Houston, TX  
HEALTH ADVANTAGE - New York, NY  
HEALTH ALLIANCE MEDICAL PLANS - Urbana, IL  
HEALTH AMERICA PENNSYLVANIA, INC/COVENTRY - Pennsylvania  
HEALTH ASSURANCE PENNSYLVANIA/COVENTRY - Pennsylvania  
HEALTH CARE USA INC/COVENTRY - Missouri  
HEALTH CHOICE ARIZONA HMO - Phoenix, AZ  
HEALTH DESIGN PLUS - Hudson, OH  
HEALTH FIRST HEALTH PLANS, INC. - Melbourne, FL  
HEALTH FIRST - New York, NY  
HEALTH NET - Woodland Hill, CA

LOCATIONS IN THE FOLLOWING STATES:

<i>Arizona</i>	<i>Minnesota</i>	<i>Ohio</i>	<i>Virginia</i>
<i>California</i>	<i>N. Hampshire</i>	<i>Oregon</i>	<i>Washington</i>
<i>Connecticut</i>	<i>New Jersey</i>	<i>Pennsylvania</i>	
<i>Kentucky</i>	<i>New York</i>	<i>Rhodes Island</i>	
<i>Michigan</i>	<i>N. Carolina</i>	<i>Texas</i>	

HEALTH NET DENTAL - Ventura, CA  
HEALTH NET LIFE - Woodland Hills, CA  
HEALTH NET NORTHEAST - New York, NY  
HEALTH NET PHARMACEUTICAL SERVICES - Oakland, CA  
HEALTH NET PLUS - OAKLAND, CA  
HEALTH NET PLUS - Shelton, CT  
HEALTH NET VISION SERVICES - Irvine, CA  
HEALTH NEW ENGLAND - Springfield, MA  
HEALTH PARTNERS - Bloomington, MN  
HEALTH PARTNERS CENTRAL MINNESOTA CLINICS - St. Cloud, MN  
HEALTH PARTNERS OF THE MIDWEST/COVENTRY - Missouri  
HEALTH PARTNERS OF PHILADELPHIA- Philadelphia, PA  
HEALTHMAX AMERICA - Irvine, CA

---

## Warren Surveys

---

HEALTH PLAN OF MICHIGAN - Southfield, MI  
HEALTH PLAN OF SAN JOAQUIN - Stockton, CA  
HEALTH PLAN OF SAN MATEO - South San Francisco, CA  
THE HEALTH PLAN OF THE UPPER OHIO VALLEY - Massillon, OH  
THE HEALTH PLAN OF THE UPPER OHIO VALLEY - St. Clairsville, OH  
HEALTHCARE PARTNERS MEDICAL GROUP - Torrance, CA  
HEALTHPLUS OF MICHIGAN - Flint, MI  
HEALTHPLUS - Brooklyn, NY  
HEARTLAND HEALTH SYSTEM - St. Joseph, MO  
HEWITT & ASSCIATES, - Chicago, IL  
HEWLETT PACKARD - Plano, TX  
HELIX FAMILY CHOICE - Baltimore, MD  
HIGHMARK BLUE CROSS/BLUE SHIELD - Camp Hill, PA  
HMO WASHINGTON - Seattle, WA  
HOMETOWN HEALTH PLAN - Reno, NV  
HORIZON BLUE CROSS/BLUE SHIELD OF NEW JERSEY - Newark, NJ  
HUDSON HEALTH PLAN - Tarrytown, NY  
HUDSON RIVER HEALTH CARE INC - Peekskill, NY  
HUMANA MILITARY HEALTHCARE SERVICES, INC - Louisville, KY  
INDEPENDENT CARE HEALTH PLAN - Milwaukee, WI  
INDEPENDENT HEALTH - Buffalo, NY  
INDEPENDENT HEALTH ASSOCIATION, INC. - Williamsville, NY  
INDIANA HEALTH CENTERS - Indianapolis, IN  
INGENIX -

LOCATIONS IN THE FOLLOWING STATES:

<i>Illinois</i>	<i>N. Carolina</i>	<i>Utah</i>
<i>Kentucky</i>	<i>Oregon</i>	<i>Virginia</i>
<i>Minnesota</i>	<i>Pennsylvania</i>	<i>Wisconsin</i>

INTEGRATED HEALTH CARE - Janesville, WI  
NTEGRATED HEALTHCARE STRATEGIES - Minneapolis, MN  
INTERGROUP OF ARIZONA - Tucson, AZ  
INTER VALLEY HEALTH PLAN - Pomona, CA  
INTERMOUNTAIN HEALTH CARE - Murray, UT  
IU MEDICAL GROUP- PRIMARY CARE - Indianapolis, IN  
JACKSON HEALTH SYSTEM - Miami, FL  
JOHN MUIR/MT. DIABLO HEALTH SYSTEM - Walnut Creek, CA  
JOHNS HOPKINS HEALTH CARE, LLC - Glen Burnie, MD  
THE JOHNS HOPKINS HOSPITAL - Baltimore, MD  
KAISER FOUNDATION HEALTH - Cleveland, OH  
KAISER FOUNDATION HEALTH - Atlanta, GA  
KAISER FOUNDATION HEALTH PLAN OF KANSAS CITY - Kansas City, KS  
KAISER FOUNDATION HEALTH PLAN OF NC - North Carolina  
KAISER FOUNDATION HEALTH PLAN - Oakland, CA  
KAISER PERMANENTE - Portland, OR  
KAISER PERMANENTE MID-ATLANTIC - Rockville, MD  
KINDRED HEALTHCARE - Louisville, KY

LOCATIONS IN THE FOLLOWING STATES:

<i>Arizona</i>	<i>Indiana</i>	<i>N. Carolina</i>	<i>Tennessee</i>
<i>California</i>	<i>Kentucky</i>	<i>New Jersey</i>	<i>Texas</i>

---

## Warren Surveys

---

<i>Colorado</i>	<i>Louisiana</i>	<i>New Mexico</i>	<i>Washington</i>
<i>Delaware</i>	<i>Massachusetts</i>	<i>Nevada</i>	<i>Wisconsin</i>
<i>Florida</i>	<i>Michigan</i>	<i>Ohio</i>	<i>W. Virginia</i>
<i>Georgia</i>	<i>Minnesota</i>	<i>Oklahoma</i>	<i>Wyoming</i>
<i>Illinois</i>	<i>Missouri</i>	<i>Pennsylvania</i>	

KPS HEALTH PLANS (KITSAP PHYS. SERVICE) - Bremerton, WA  
LIBERTY HEALTH ADVANTAGE - New York, NY  
LIFETIME HEALTH CARE - Rochester, NY  
LONG TERM CARE GROUP, INC. - Eden Prairie, MN  
LONG TERM CARE PARTNERS - Portsmouth, NH  
LOVELACE HEALTH SYSTEMS - Albuquerque, NM  
LOWELL COMMUNITY HEALTH - Lowell, MA  
LOYOLA UNIVERSITY HEALTH SYSTEM - Maywood, IL  
MAC NEAL HEALTH NETWORK - Berwyn, IL  
MAGELLAN HEALTH SERVICES - Columbia, MD  
MAGELLAN HEALTH - St. Louis, MO  
MANAGED ALTERNATIVE CARE, INC - Orange, CA  
MARICOPA INTEGRATED HEALTH SYSTEM - Phoenix, AZ  
MARSHFIELD CLINIC - Marshfield, WI  
MARTIN'S POINT HEALTH CARE - Portland, ME  
MAXICARE LOUISIANA INC/COVENTRY - Louisiana  
MAYO FOUNDATION - Rochester, MN  
MCLAREN HEALTH PLAN - Flint, MI  
MDWISE, INC - Indianapolis, IN  
MEEK AND ASSOCIATES - Oakview, CA  
MEDICA HEALTH PLANS - Minnetonka, MN  
MEDICAL ASSOCIATES HEALTH PLAN, INC. - Dubuque, IA  
MEDISUN/SUN HEALTH - Sun City, AZ  
MEDSTAR HEALTH/ HELIX FAMILY CHOICE - Baltimore, MD  
MEMORIAL HEALTH SYSTEM - South Bend, IN  
MEMPHIS MANAGED CARE CORP. - Memphis, TN  
MERCY CARE PLAN - Rockville, MD  
MERCY CARE PLAN - Oklahoma City, OK  
MERCY CARE PLAN - Los Angeles, CA  
MERCY CARE PLAN - Phoenix, AZ  
MERCY CARE PLAN - Memphis, TN  
MERCY CARE PLAN - St. Louis, MO  
MERCY HEALTH PLANS, INC - Chesterfield, MO  
MERCY HEALTH SYSTEM - Janesville, WI  
METRO PLUS HEALTHPLAN - New York, NY  
METROPOLITAN HEALTH PLAN - Minneapolis, MN  
MID-AMERICA HEALTH PARTNERS/COVENTRY - Kansas  
MILLIMAN & ROBERTSON, INC - Seattle, WA  
MILLIMAN USA - Brookfield, WI  
MIT HEALTH PLAN - Cambridge, MA  
MMSI PLAN - Rochester, MN  
MOLINA HEALTH CARE

LOCATIONS IN THE FOLLOWING STATES:

*Arizona*      *Idaho*      *Massachusetts*      *Tennessee*

---

## Warren Surveys

---

<i>California</i>	<i>Illinois</i>	<i>Michigan</i>	<i>Texas</i>
<i>Colorado</i>	<i>Indiana</i>	<i>Minnesota</i>	<i>Washington</i>
<i>Connecticut</i>	<i>Iowa</i>	<i>Missouri</i>	<i>Wisconsin</i>
<i>Florida</i>	<i>Louisiana</i>	<i>Ohio</i>	
<i>Georgia</i>	<i>Maryland</i>	<i>Pennsylvania</i>	

MONROE PLAN - Rochester, NY  
MOUNT CARMEL HEALTH SYSTEM – Columbus, OH  
MULTIPLAN - Waltham, MA

LOCATIONS IN THE FOLLOWING STATES:

<i>Arizona</i>	<i>Idaho</i>	<i>Massachusetts</i>	<i>Tennessee</i>
<i>California</i>	<i>Illinois</i>	<i>Michigan</i>	<i>Texas</i>
<i>Colorado</i>	<i>Indiana</i>	<i>Minnesota</i>	<i>Washington</i>
<i>Connecticut</i>	<i>Iowa</i>	<i>Missouri</i>	<i>Wisconsin</i>
<i>Florida</i>	<i>Louisiana</i>	<i>Ohio</i>	
<i>Georgia</i>	<i>Maryland</i>	<i>Pennsylvania</i>	

MVP HEALTH PLANS - Schenectady, NY  
NAT. INSTITUTE FOR HEALTH CARE MGMT - Washington, DC  
NEIGHBORHOOD HEALTH PLAN - Boston, MA  
NEIGHBORHOOD HEALTH PLAN OF RI – Providence, RI  
NETWORK HEALTH PLAN - Menasha, WI  
NEW ALLIANCE HEALTH PLAN/COVENTRY - Pennsylvania  
NEW WEST HEALTH SERVICES - Helena, MT  
NORTH CAROLINA DEPT. OF INSURANCE - Raleigh, NC  
NORTH SHORE HEALTH CENTER - Portage, IN  
NOVANT HEALTH – Winston-Salem, NC  
NOVASYS - Little Rock, AR  
NYS CATHOLIC HEALTH PLAN - Albany, NY  
NYS CATHOLIC HEALTH PLAN - Rego Park, NY  
NYS CATHOLIC HEALTH PLAN - Syracuse, NY  
OHIO HEALTH – Columbus, OH  
OHIO STATE UNIVERSITY - Columbus, OH  
OLIVER WYMAN ACTUARIAL CONSULTING INC - Milwaukee, WI  
OMNICARE HEALTH PLAN, INC./COVENTRY - Detroit, MI  
OLNEY AND ASSOCIATES, Boston, MA  
OPEN DOOR HEALTH SERVICES - Muncie, IN  
OPTIMA HEALTH- Norfolk, VA  
OPTUM - Atlanta, GA  
ORLANDO REGIONAL HEALTHCARE SYSTEM - Orlando, FL  
OSF HEALTH PLANS, INC. - Peoria, IL  
OSU MANAGED HEALTH CARE SYSTEMS - Columbus, OH  
OVATIONS

LOCATIONS IN THE FOLLOWING STATES:

<i>Florida</i>	<i>Missouri</i>	<i>Ohio</i>
<i>Georgia</i>	<i>New Mexico</i>	<i>Rhode Island</i>
<i>Hawaii</i>	<i>New York</i>	<i>Texas</i>
<i>Minnesota</i>	<i>N.Carolina</i>	<i>Virginia</i>

PARKVIEW HEALTH SYSTEM – Fort Wayne, IN

---

## Warren Surveys

---

PARTNERS COMMUNITY HEALTHCARE, INC - Needham, MA  
PEACH STATE HEALTH PLAN - Albany, GA  
PEACH STATE HEALTH PLAN - Columbus, GA  
PEACH STATE HEALTH PLAN - Macon, GA  
PEACH STATE HEALTH PLAN - Smyrna, GA  
PENNSYLVANIA HEALTH CARE PLAN - Pittsburgh, PA  
PENNSYLVANIA HEALTH CARE PLAN - Wheeling, WV  
PEOPLES HEALTH NETWORK - Metairie, LA  
PERSONAL CARE HEALTH MANAGEMENT/COVENTRY - Champaign, IL  
PHOENIX HEALTH PLAN/ABRAZO ADVANTAGE - Phoenix, AZ  
PHYSICIAN HEALTH PARTNERS - Denver, CO  
PHYSICIAN WEBLINK - Durham, NC  
PHYSICIANS HEALTH CHOICE - San Antonio, TX  
PHYSICIANS HEALTH PLAN OF MID-MICHIGAN – Lansing, MI  
PHYSICIANS HEALTH PLAN OF NORTHERN INDIANA - Fort Wayne, IN  
PHYSICIANS PLUS INSURANCE CORPORATION - Madison, WI  
PIEDMONT COMMUNITY HEALTH PLAN - Lynchburg, VA  
PREFERRED CARE - Rochester NY  
PREFERRED HEALTH SYSTEMS - Wichita, KS  
PREFERRED ONE - Golden Valley, MN  
PRESBYTERIAN HEALTHCARE SERVICES – Albuquerque, NM  
PRIMARY HEALTH INC. - Boise, ID  
PRIMEONE INC/COVENTRY - West Virginia  
PRINCIPAL FINANCIAL GROUP/COVENTRY - Des Moines, IA

LOCATIONS IN THE FOLLOWING STATES:

<i>Arizona</i>	<i>Michigan</i>	<i>South Carolina</i>
<i>California</i>	<i>Missouri</i>	<i>Utah</i>
<i>Colorado</i>	<i>Nebraska</i>	
<i>Indiana</i>	<i>Nevada</i>	
<i>Iowa</i>	<i>Ohio</i>	

PRIORITY HEALTH - Grand Rapids, MI  
PRIVATE HEALTH CARE SYSTEMS - Waltham, MA  
PROVENA HEALTH - Mokena, IL  
PROVENA ST JOSEPH MEDICAL CENTER - Mokena, IL  
PROVIDENCE HEALTH SYSTEM - Portland, OR  
PRUDENTIAL HEALTH CARE PLAN INC/COVENTRY - Missouri  
QUALCHOICE - Little Rock, AR  
QUALITY CARE PARTNERS - Zanesville, OH  
RENOWN HEALTH - Reno, NV  
RESURRECTION HEALTH CARE - Chicago, IL  
FURST GROUP/MPI, Rockford, IL  
ROCKYMOUNTAIN HMO - Grand Junction, CO  
ROYAL HEALTH CARE - New York, NY  
SAGAMORE HEALTH NETWORK - Carmel, IN  
SAINT JOSEPH REGIONAL MEDICAL CENTER - South Bend, IN  
SAINT MARY’S HEALTH NETWORK - Reno, NV  
SAMARITAN HEALTH SERVICES - Corvallis, OR  
SAN FRANCISCO HEALTH PLAN - San Francisco, CA  
SANTA BARBARA HEALTH AUTHORITY - Goleta, CA  
SANTA CLARA FAMILY HEALTH PLAN - Campbell, CA  
SCOTT & WHITE HEALTH PLAN - Temple, TX

---

## Warren Surveys

---

### SCS (SPECIALTY CARE SERVICES)

#### LOCATIONS IN THE FOLLOWING STATES:

<i>California</i>	<i>Maine</i>	<i>Oregon</i>
<i>Florida</i>	<i>Maryland</i>	<i>Rhode Island</i>
<i>Illinois</i>	<i>Minnesota</i>	<i>Virginia</i>
<i>Iowa</i>	<i>New York</i>	<i>Washington</i>
	<i>Ohio</i>	

SELECT HEALTH - Salt Lake City, UT  
SENIOR WHOLE HEALTH - Cambridge, MA  
SENTARA HEALTH CARE - Norfolk, VA  
SHARP HEALTHCARE - San Diego, CA  
SHARP HEALTH PLAN - San Diego, CA  
SIERRA HEALTH SERVICES - Las Vegas, NV  
SIGNATURE CARE - Ft Wayne, IN  
SISTERS OF MERCY HEALTH SYSTEM - Chesterfield, MO  
SIXTEENTH STREET COMMUNITY HEALTH CENTER - Milwaukee, WI  
SOUTH CENTRAL PREFERRED - York, PA  
SOUTH COUNTY HEALTH ALLIANCE - Owatonna, MN  
SOUTHEASTERN INDIANA HEALTH ORGANIZATION - Columbus, IN  
SOUTHERN HEALTH SERVICES INC/COVENTRY - Virginia  
SPECIALIZED CARE SERVICE - Colorado Springs, CO  
SPECIALIZED CARE SERVICE - San Francisco, CA  
SPECIALIZED CARE SERVICE - San Antonio, TX  
SSM HEALTH CARE – ST. LOUIS – St. Louis, MO  
ST. ANTHONY MEDICAL CENTER - St. Louis, MO  
ST. LOUIS CONNECT CARE - St. Louis, MO  
ST. VINCENT HOSPITAL - Indianapolis, IN  
SUBURBAN HEALTH ORGANIZATIONS - Indianapolis, IN  
SULLIVAN COTTER, DETROIT, MI  
SUMMA HEALTH SYSTEM - Akron, OH  
SUMMACARE HEALTH PLAN - Ravenna, OH  
SUMMACARE INC - Akron, OH  
SUMMIT HEALTH PLAN, INC. - Sunrise, FL  
SUN HEALTH/MEDISUN - Sun City, AZ  
SUPERIOR HEALTH PLAN - Austin, TX  
SUPERIOR HEALTH PLAN - Corpus Christi, TX  
SUPERIOR HEALTH PLAN - Dallas, TX  
SUPERIOR HEALTH PLAN - El Paso, TX  
SUPERIOR HEALTH PLAN - Lubbock, TX  
SUPERIOR HEALTH PLAN - San Antonio, TX  
SYNERGY PARTNERS LLC - Detroit, MI  
TENET HEALTHCARE - Dallas, TX

#### LOCATIONS IN THE FOLLOWING STATES:

<i>California</i>	<i>Missouri</i>
<i>Florida</i>	<i>South Carolina</i>
<i>Georgia</i>	<i>Texas</i>

TEXAS CHILDREN'S HEALTH PLAN, INC. - Houston, TX  
THE MONROE PLAN FOR MEDICAL CARE - Rochester, NY  
THERAMATRIX - Pontiac, MI  
THREE RIVERS ADMINISTRATIVE SERVICES, INC. - Monroeville, PA

## Warren Surveys

TOTAL CAROLINA CARE - Columbia, SC  
TOTAL HEALTH CARE, INC. - Baltimore, MD  
TOWERS WATSON, Chicago, IL  
TRI WEST HEALTHCARE ALLIANCE - Phoenix, AZ  
TRINITY HEALTH - Farmington Hills, MI  
TRITON HEALTH SYSTEMS - Birmingham, AL  
U CARE MINNESOTA - Minneapolis, MN  
UC DAVIS HEALTH SYSTEM - Sacramento, CA  
UNIPRISE - El Paso, TX  
UNIPRISE - Chico, CA  
UNIPRISE - Flagstaff, AZ  
UNIPRISE - Plano, TX  
UNIPRISE - Englewood, CO  
UNIPRISE - West Chester, OH  
UNIPRISE - Minnetonka, MN  
UNIPRISE - Dallas, TX  
UNIPRISE - Salt Lake City, UT  
UNITED AMERICAN HEALTHCARE CORP - Detroit, MI  
UNITED BEHAVIORAL HEALTH - Minnetonka, MN  
UNITED HEALTH GROUP - Minneapolis, MN

LOCATIONS IN THE FOLLOWING STATES:

<i>Alabama</i>	<i>Indiana</i>	<i>Nebraska</i>	<i>South Carolina</i>
<i>Arizona</i>	<i>Iowa</i>	<i>Nevada</i>	<i>South Dakota</i>
<i>Arkansas</i>	<i>Kansas</i>	<i>N. Hampshire</i>	<i>Tennessee</i>
<i>California</i>	<i>Kentucky</i>	<i>New Jersey</i>	<i>Texas</i>
<i>Colorado</i>	<i>Louisiana</i>	<i>New Mexico</i>	<i>Utah</i>
<i>Connecticut</i>	<i>Maine</i>	<i>New York</i>	<i>Vermont</i>
<i>DC</i>	<i>Maryland</i>	<i>North Carolina</i>	<i>Virginia</i>
<i>Delaware</i>	<i>Massachusetts</i>	<i>North Dakota</i>	<i>Washington</i>
<i>Florida</i>	<i>Michigan</i>	<i>Ohio</i>	<i>West Virginia</i>
<i>Georgia</i>	<i>Minnesota</i>	<i>Oklahoma</i>	<i>Wisconsin</i>
<i>Hawaii</i>	<i>Mississippi</i>	<i>Oregon</i>	
<i>Idaho</i>	<i>Missouri</i>	<i>Pennsylvania</i>	
<i>Illinois</i>	<i>Montana</i>	<i>Rhodes Island</i>	

UNITED RESOURCE NET - Milwaukee, WI  
UNITED STATES FAMILY HEALTH PLAN - Brighton, MA  
UNITY HEALTH INSURANCE - Sauk City, WI  
UNIVERSITY FAMILY CARE - Tucson, AZ  
UNIVERSITY HEALTH LINK- Augusta, GA  
UNIVERSITY HEALTH PLAN - Edison, NJ  
UNIVERSITY HEALTH PLANS – Newark, NJ  
UNIVERSITY HEALTH SYSTEM - San Antonio, TX  
UNIVERSITY OF PENNSYLVANIA HEALTH SYSTEM - Philadelphia, PA  
UNIVERSITY OF PITTSBURGH MEDICAL CENTER-Pittsburgh, PA  
UNIVERSITY OF UTAH HEALTH PLANS - Salt Lake City, UT  
UNIVERSITY OF WISCONSIN MEDICAL FOUNDATION- Madison, WI  
UNIVERSITY PHYSICIANS HEALTH PLAN- Tucson, AZ  
UNIVITA - Eden Prairie, MN  
UPMC HEALTH SYSTEM – Pittsburgh, PA  
VALLEY HEALTH PLAN – San Jose, CA  
VHP COMMUNITY CARE - Brentwood, TN  
VHS PHOENIX HEALTH PLAN INC - Phoenix, AZ

## Warren Surveys

VIRGINIA PREMIER HEALTH PLAN, INC - Richmond, VA  
VISION SERVICE PLAN - Austin, TX  
VISTA HEALTHPLAN, INC. - Tallahassee, FL  
VISITING NURSE SERVICE OF NY- New York, NY  
VITAL CARE AMERICA - Orange, CA  
VIVA HEALTH- Birmingham, AL  
VYTRA HEALTHCARE – Melville, NY  
WASHOE HEALTH SYSTEM - Reno, NV  
WELLCARE HEALTH PLANS - Tampa, FL  
WELLMED MEDICAL MANAGEMENT - San Antonio, TX  
WELLPATH SELECT/COVENTRY - Chapel Hill, NC  
WELLPOINT/ANTHEM - Indianapolis, IN

LOCATIONS IN THE FOLLOWING STATES:

<i>California</i>	<i>Kansas</i>	<i>New Hampshire</i>
<i>Colorado</i>	<i>Kentucky</i>	<i>New York</i>
<i>Connecticut</i>	<i>Maine</i>	<i>Ohio</i>
<i>DC</i>	<i>Maryland</i>	<i>Pennsylvania</i>
<i>Delaware</i>	<i>Massachusetts</i>	<i>Tennessee</i>
<i>Georgia</i>	<i>Michigan</i>	<i>Texas</i>
<i>Illinois</i>	<i>Missouri</i>	<i>Virginia</i>
<i>Indiana</i>	<i>Nevada</i>	<i>West Virginia</i>
		<i>Wisconsin</i>

WELLSPAN - York, PA  
WESTERN HEALTH ADVANTAGE – Sacramento, CA  
WILLAMETTE DENTAL - Hillsboro, OR  
WIN HEALTHCARE - Rye Brook, NY  
WINDSOR HEALTH GROUP - Brentwood, TN

LOCATIONS IN THE FOLLOWING STATES:

<i>Alabama</i>	<i>South Carolina</i>
<i>Arkansas</i>	<i>Tennessee</i>
<i>Mississippi</i>	

WITT/KIEFFER - Oakbrook, IL  
YALE UNIVERSITY HEALTH SERVICES - New Haven, CT  
ZURICH AMERICAN - Schaumburg, IL

LOCATIONS IN THE FOLLOWING STATES:

<i>Alabama</i>	<i>Kansas</i>	<i>North Carolina</i>
<i>Arizona</i>	<i>Kentucky</i>	<i>Ohio</i>
<i>Arkansas</i>	<i>Louisiana</i>	<i>Oklahoma</i>
<i>California</i>	<i>Maryland</i>	<i>Pennsylvania</i>
<i>Colorado</i>	<i>Massachusetts</i>	<i>South Carolina</i>
<i>Connecticut</i>	<i>Michigan</i>	<i>Tennessee</i>
<i>DC</i>	<i>Minnesota</i>	<i>Texas</i>
<i>Delaware</i>	<i>Mississippi</i>	<i>Utah</i>
<i>Florida</i>	<i>Missouri</i>	<i>Virginia</i>
<i>Georgia</i>	<i>Nebraska</i>	<i>Washington</i>
<i>Illinois</i>	<i>Nevada</i>	<i>Wisconsin</i>
<i>Indiana</i>	<i>New Jersey</i>	
<i>Iowa</i>	<i>New York</i>	